



Labor Sector Citizens' Budget 2023

Including the Ministry of Labor, Cooperative Work Agency and
the Palestinian Employment Fund



The Ministry of Labor

Vision:

A vigorous, regulated, and motivating labor sector that actively contributes to sustainable development.

Mission:

As a leader of the Palestinian labor sector, the Ministry of Labor (MOL) regulates the labor market, provides distinctive services to production parties, and qualifies and employs the labor force from both sexes, as well as providing social protection to them. This is done under decent work conditions and requirements to enhance economic, social, and environmental development with a great level of professionalism and transparency, in accordance with the applicable labor legislations and inconformity with international standards and practices within the tripartite partnership framework.

Strategic Objectives of the Labor Sector in 2021-2023:

1. Develop employment opportunities and services.
2. Qualify and prepare a well-trained professional workforce, in line with labor market needs.
3. Enhance the application of appropriate work principles in Palestine.
4. Strengthen and institutionalize the social protection of workers.
5. Build the capacities of tripartite partnership institutions.

Adopted Programmes:

Administrative
Programmes

“Monitoring and
Regulating Labor
Relations” Programme

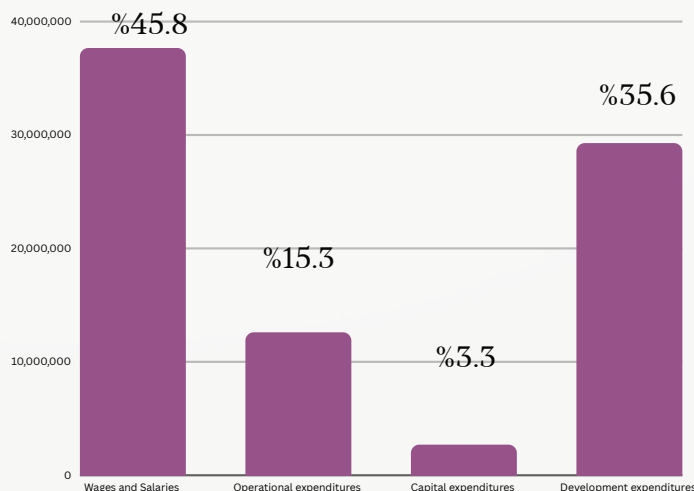
“Vocational Training,
Employment, and
Cooperation” Programme.

Employees who are not
covered by programmes.

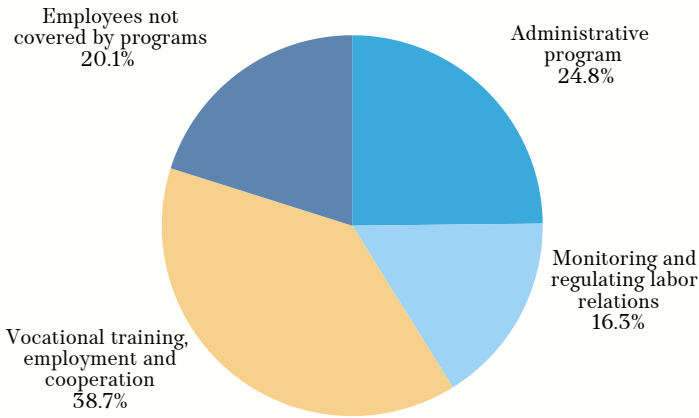
The budget of the Ministry of Labor in 2023 was ILS82,259,537, or approximately 0.47% of the total general expenditures

****Note: The government adopted this year's budget as a cash emergency budget from which disbursement is made according to the available cash flows to the treasury**

Distribution of the current, capital, and developmental budget according to items, in ILS (Israeli Shekels):		
Item	Budget/shekels	Percentage
Wages and Salaries	37,669,562	45.8%
Operational expenditures	12,604,175	15.3%
Capital expenditures	2,700,000	3.3%
Development expenditures	29,285,800	35.6%
Total	82,259,537	100%



Distribution of the current, capital, and developmental budget based on programs, in ILS (Israeli Shekels):



Program	Budget/shekel	Percentage
Administrative program	20,595,924	24.8%
Monitoring and regulating labor relations	13,443,350	16.5%
Vocational training, employment and cooperation	31,851,078	38.7%
Employees not covered by programs	16,569,205	20.1%
Total	82,259,537	100.0%

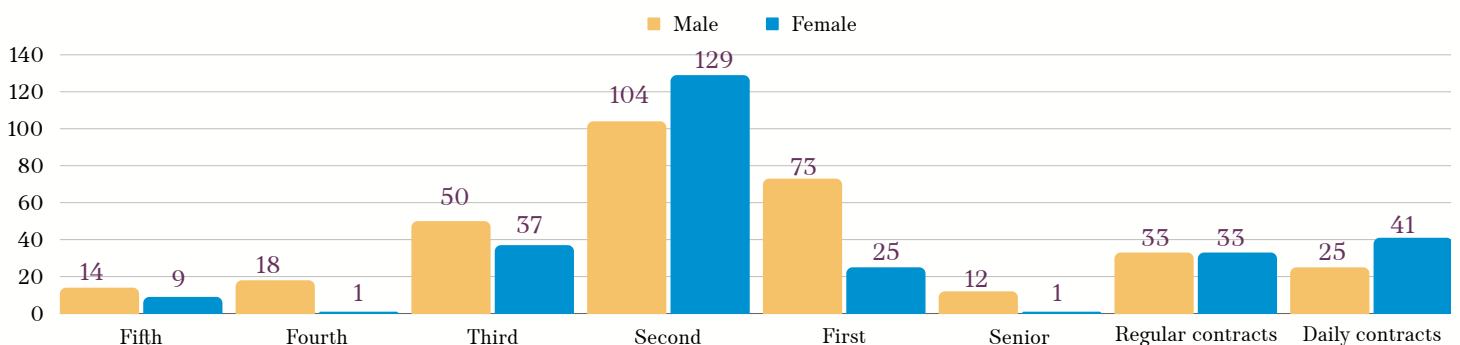
Note: Employees not covered by programs is a special program for Gaza Strip employees

Main Developmental Projects in 2023

No	Name of Project	Budget/ILS
1.	Building and Preparing Vocational Training Centers in the West Bank (3 centers)	9,000,000
2.	Complete the Building of Yatta Training Center	4,115,800
3.	Creation of job opportunities for Palestinian women working in [Israeli] settlements in the Jordan Valley, in partnership with the private and civil sector	4,000,000
4.	Developing and updating a labor market database and launching of an electronic version	3,000,000
5.	Preparing and operating the multipurpose Palestinian Center in Birzeit	1,870,000
6.	Developing and protecting the infrastructure	1,500,000
7.	Occupational health and safety system	1,500,000
8.	Establishing a Palestinian Institute for occupational health and safety	1,500,000
9.	Developing and promoting social dialogue	1,000,000
10.	Immediate employment for the unemployed	1,000,000
11.	Raising awareness of Palestinian workers in Israel about their rights	400,000
12.	Protection of labor rights in Israel	400,000

Distribution of employees in the Ministry of Labor according to gender and category

Category	Fifth	Fourth	Third	Second	First	Senior	Total	Regular contracts	Daily contracts	Total
Male	14	18	50	104	73	12	271	33	25	58
Female	9	1	37	129	25	1	202	33	41	74
Total	23	19	87	233	98	13	473	66	66	132



Distribution of employees with disabilities at the Ministry of Labor according to Gender and job category

Category	Contracts	Fifth	Fourth	Third	Second	First	Senior	Total
Male	0	1	1	5	2	0	2	12
Female	2	0	0	5	1	0	1	8
Total	2	1	1	10	3	0	3	20

Vocational Training Centres in the northern governorates

Vocational training centers in all governorates receive persons from both sexes who are 15 years and above.

NO.	Centre
1	Jerusalem (Ezariye) Vocational Training Center
2	Jenin Vocational Training Center
3	Nablus Vocational Training Center
4	Tulkarm Vocational Training Center
5	Qalqilya Vocational Training Center
6	Salfeet Vocational Training Center
7	Beit Jala Vocational Training Center
8	Hebron Vocational Training Center
9	Yatta Vocational Training Center
10	Halhoul Multipurpose Vocational Training Center
11	Ramallah (Beit Or) Vocational Training Center

Percentage of males and females in
vocational training centres



In 2023, the General Administration for Inspection and Protection of Labour is expected to conduct work visits to approximately 50,000 workers, of which 30% are female 14,000

Labor Cooperation Commission

Vision: Independent, productive and entrepreneurial cooperative work that actively contributes to the national economy and to building the components of an independent Palestinian state.

Mission: Working to promote the role of the cooperative sector to elevate economic and social development and to expand the platform of active and effective unions and cooperatives both quantitatively and qualitatively. This is through diligently encouraging, organizing, and developing cooperative work and preserving the application of principles and values of global cooperation and prompting the exercise of food governance in institutions in the cooperatives sector.

Strategic objectives:

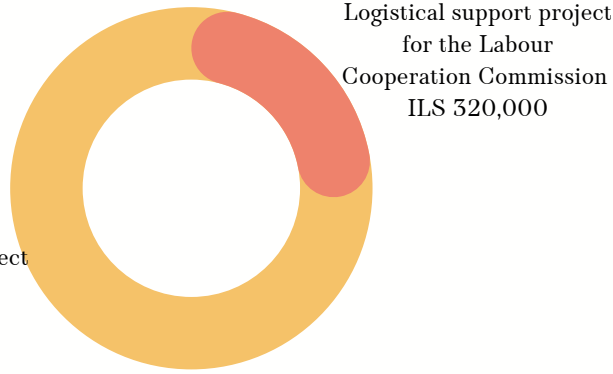
- First strategic objective: an institutional and legislative environment to enable cooperative movement to continue and develop.
- Second strategic objective: improvement of the financial and organizational performance of cooperatives
- Third strategic objective: cooperative work that includes new sectors and fields of work.

The budget of the 2023 Cooperative Work Agency Budget was ILS 4,39,854 while the budget for projects was ILS1,229,844. The two-pronged budget (programs and projects) is distributed as follows:

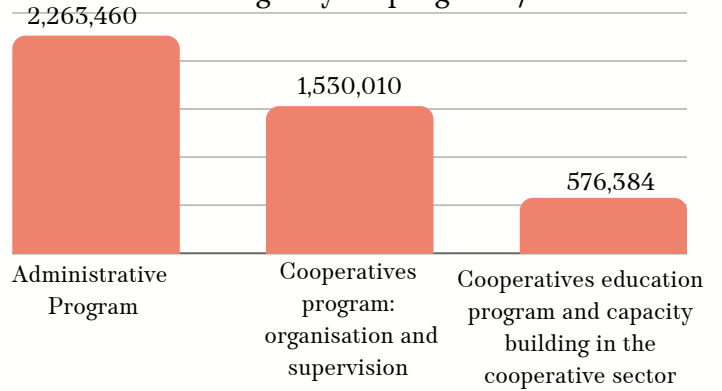
No	Program	Budget/
1	Administrative Program	2,263,460
2	Cooperatives program: organisation and supervision	1,530,010
3	Cooperatives education program and capacity building in the cooperative sector	576,384
Total of the three programs		4,369,854

No	Project	Budget/ILS
1	Logistical support project for the Labour Cooperation Commission	320,000
2	Land reform project	909,844
Total		1,229,844

Distribution of budget for projects /ILS



Distribution of budget for the Cooperative Work Agency on programs/ILS



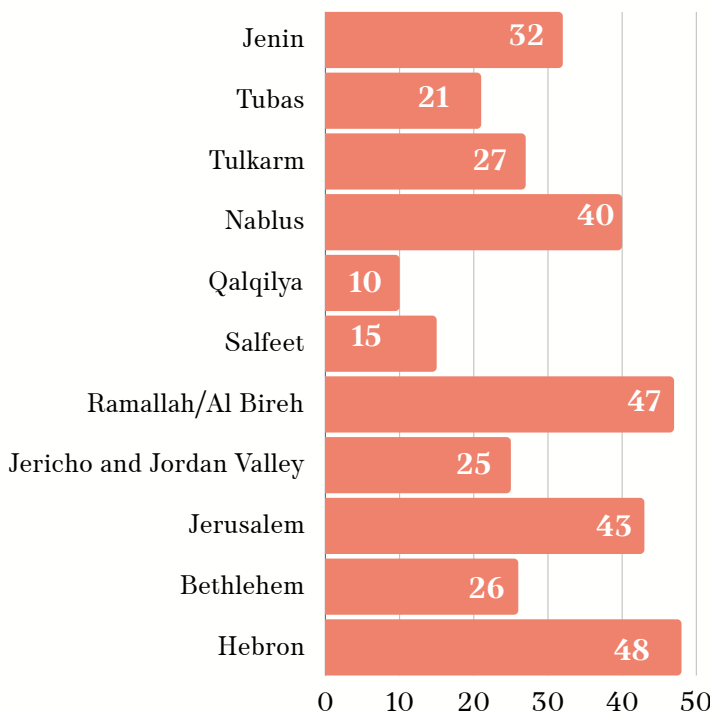
Number of working cooperatives distributed by gender in the northern districts

Gender of cooperative	Number
Mixed	224
Male	63
Female	47
Total	334

Number of working cooperatives distributed over the main economic sectors in the northern districts.

Economic sector	Number
Agriculture	144
Residential	99
Service	49
Crafts	29
Consumer	13
Total	334

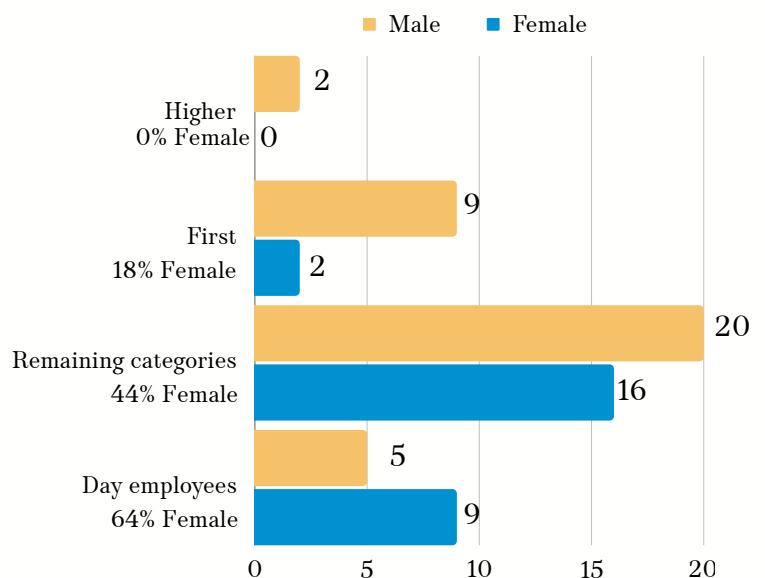
Number of working cooperatives distributed in the northern districts **334 cooperatives**



Number of the Commission's employees (63) distributed according to gender as follows:

Male	36	57%
Female	27	43%

Distribution of employees according to job category:



Overall approvals for grants issued by the Labour Cooperation Commission for cooperatives was estimated at JD1 million, from which 36 cooperatives benefited.

Palestinian Employment Fund

The Palestinian Employment Fund was established to support economic development through reviving and incentivising Labor market policies, aimed at creating and generating permanent job opportunities and developing social capital to combat poverty and unemployment on a strategic basis. The Fund was established in 2003 upon Presidential Decree No. 9, which was later transformed into a national umbrella for programs and projects for creating job opportunities, especially for male and female graduates, based on a cabinet decision in 2014.

Vision: A Palestinian society free of unemployment, which all members participate in the Labor market through suitable job opportunities that contribute to the alleviation of poverty and achieve higher national goals that promote dignity and Palestinian rights.


Mission: The Fund shall be the national umbrella for employment and job creation, and it shall be deemed the executive arm of the national employment policies and the Ministry of Labor policies in the field of employment.


The Fund shall seek to provide sustainable job opportunities for youth graduates, women, marginalized groups, persons with disabilities, and unemployed persons.

Fund Services: -Financing services -Business development -Temporary employment

Name of program/project/intervention	Overall budget 2019-2023	Direct target expenditures for beneficiaries	Overall number of beneficiaries	Number of female beneficiaries	
Steadfastness project	-	-	177	30	-
Mashro'ak project	-	-	476	120	-
"Mustaqbalna" program	-	-	3	3	-
Islamic Finance Program	-	-	3	1	-
Start-up Project	-	-	35	24	-
Arab Fund Project	\$653,000	\$620,000	216	24	-
Total	\$653,000	\$620,000	905	202	-
Name of program/project	Overall budget 2019-2023	Direct target expenditures for beneficiaries	Overall number of beneficiaries	Number of female beneficiaries	Special needs persons
Green Hope Project	51,185	28,068	-	-	-
Economic Revival Project through providing dignified jobs	496,564	440,824	298	15	1
Reinforcing food security for vulnerable and COVID-affected families	483,269	454,273	-	-	-
Support for combatting the COVID crisis	16,624	16,624			
Project for providing job opportunities for young women	275,000	207,568			
Improving mechanisms for accessing the labor market	53,802	40,932			
Economic Revival Project through providing dignified jobs (2)	496,564	440,824	464	192	5
Tamheer Project	727,906	685,931	390	242	0
My Job Project (1)	244,080	199,071	100	55	
Economic Revival Project through providing jobs, GIZ	384,772	357,046	202	81	11
Green Economy Project	424,501	396,723	3	0	0
Temporary employment (Norway, SIDA, Nexus)	2,217,334	2,139,234	246	96	10
Employment services project	139,528	128,366			
Micro-projects flexibility project	152,600	138,200			
My Job Project (2)	797,235	741,429	350	140	18
Hands Project (Ayadi)	1,045,000	932,954			
World Bank – Temporary employment	11,398,000	9,763,320	3,974	3,440	173
Direct employment from the fund	20,000	20,000	6	2	0
Overall Final /Facts and figures	20,056,962	17,751,385	6,941	4,463	218

The running costs of the Fund were \$1.9 million, distributed among its different programs. The above programs and projects are ongoing projects aimed at executing the fund's objectives

 -The percentage of women beneficiaries from Employment Fund programs and projects is (64.3%)

 -The percentage of special needs persons who benefited from employment Fund programs and projects is (3.1%)

Number of male and female Are 40 employees at the Fund, distributed by gender in 2023

%50   %50

- Number of projects funded in 2022 (623)
- Overall number of employment opportunities in 2022 (1,239)
- Overall number of the temporary employment opportunities in 2022 (4,756)
- Overall number of sustainable job opportunities (direct/indirect) in 2022 (1,581)

Terminology and Definitions:

- ➔ **Citizen's Budget:** is a simplified document of the Ministry of Labor's General Budget in a way that summarizes the Ministry's policies, orientations, and priorities for the coming year. This is expressed by the figures mentioned in the approved budget. The Citizen's Budget enables citizens to learn about the MOL's distribution of operational and developmental expenditures and the Ministry's different programmes, thus enabling citizens to follow up government spending in the labor sector.
- ➔ **Operational Expenditures:** are the needed expenditures to operate the Ministry, such as electricity fees, water, fuel, travel and missions, etc. These expenditures are part of the current expenditures.
- ➔ **Developmental Expenditures:** are expenditures that have a different nature from current expenditures in terms of lifespan and return on expenditures. These expenditures are financed by the Palestinian Authority budget and also by donors.
- ➔ **Capital Expenditures:** are the expenses paid by the government (Ministry) for acquiring fixed assets and inventory (buildings, lands, equipment, vehicles, etc.).
- ➔ **Service Procurement:** is the purchase by an official institution (Ministry) of a certain service (insurance, cleaning service, maintenance, etc.) from a private entity in return for a sum of money, whereas the private entity provides the needed service in accordance with the agreed-upon terms.
- ➔ **Current Expenditures:** include salaries, wages, allowances, and the operational and transfer expenditures of ministries, public institutions, and executive bodies/agencies of the Palestinian state.
- ➔ **Gender-responsive Budget:** is a financial planning tool with economic and social dimensions. It helps the government integrate the gender perspective when preparing and executing the General Budget to ensure that the available financial resources are allocated in an equitable and targeted manner to eliminate gender-based discrimination during the provision of public services. This should meet the specific needs of women and men, as well as those of marginalized groups inside the society.
- ➔ **Employees not distributed among programs:** is a special program for employees in the northern governorates "Gaza Strip".

Contact Details of the Ministry of Labor, Cooperative Work Agency and the Palestinian Employment Fund

 **Palestinian Employment Fund**
 Website: <https://pef.ps.ar>
 Main headquarters: Ramallah
 Phone: 0097022984184
 Fax: 0097022956550
 Email: info@pef.ps
 Address: Al Bireh, Nablus Road, Al Alamiya Building, Second Floor
 Gaza:
 Phone: 0097082820625
 Email: info@pef.ps
 Address: Gaza Buidling, Al Jala' Street, Al Tamouh (Jawwal), Fifth Floor

 **Cooperative Work Agency**
 Website: <https://cwa.pna.ps>
 Address of main headquarter:
 Ramallah/Al Bireh- Al Balou, near the Ministry of Labor –former PCBS building, Fifth Floor
 Phone number and working hours:
 Phone: 022422410
 Fax: 022422370
 Postal code: 614
 Hours: 8:00 a.m.-3:00 p.m.
 Email: INFO@CWA.PNA.PS

Ministry of Labor:
 Phone: 02-2982800
 Fax: 02-2982801
 Email: info@mol.gov.ps
 Website: www.mol.pna.ps
 Facebook: www.facebook.com/MOLPalestine

