



## MINISTRY OF WOMEN'S AFFAIRS

### CITIZENS' BUDGET

2024

**Vision:** A Palestinian society in which women, men, girls and boys enjoy equal citizens' rights and opportunities in the public and private spheres.

**Mission:** To enable and bolster the capabilities of Palestinian women to participate and contribute to the building and development of a democratic homeland and to establish an effective civil society governed by national and cultural values, humanity and equality.

#### Ministry strategies:

- Protection of women from Israeli occupation violence, through mobilization and advocacy at the international and regional levels, to prevent impunity.
- Limiting violence against women in the public and private spheres and ending discrimination against them
- Empowering women in the political, legal, economic and social fields and developing and providing basic services.

#### Programs:

- Women's protection
- Women's empowerment
- Administrative program
- Employees not distributed among programs

#### 2024 Public Budget

The Ministry of Women's Affairs budget was **ILS7,894,773**, or **0.46%** of the overall public expenditures in the 2024 public budget

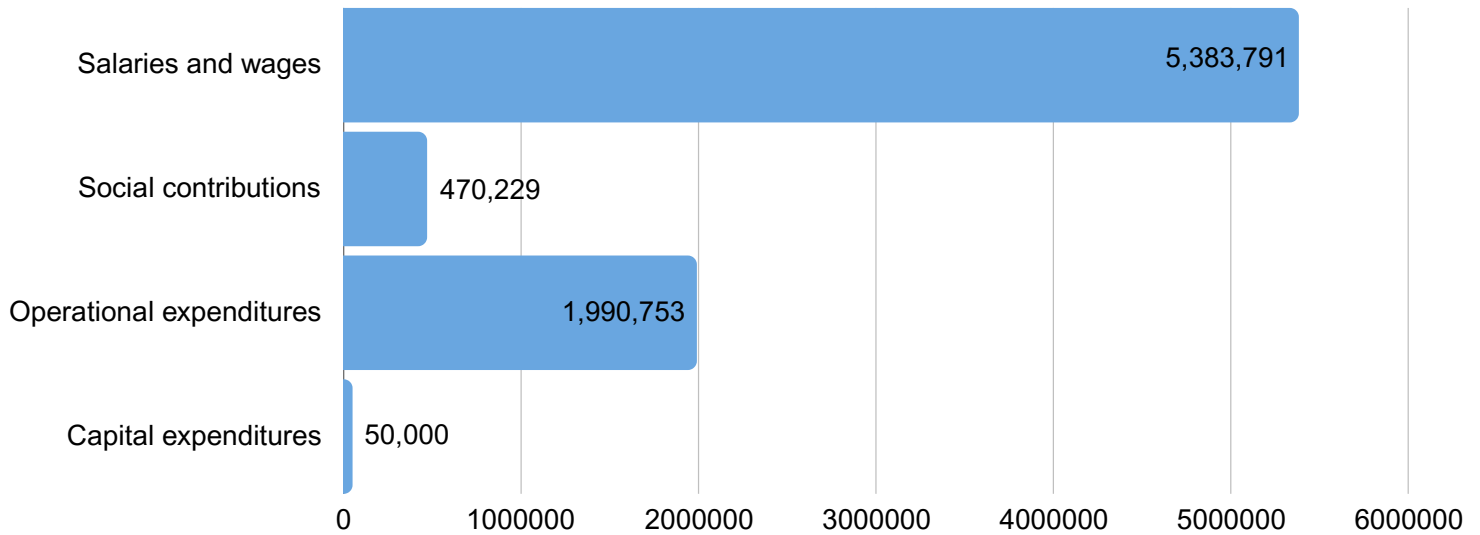
#### 2024 Women's Affairs budget according to item/ILS

Item	Budget/ILS	Percentage
Salaries and wages	5,383,791	68.2%
Social contributions	470,229	6.0%
Operational expenditures	1,990,753	25.2%
Capital expenditures	50,000	0.6%
<b>Total</b>	<b>23,338,687</b>	<b>100.00%</b>

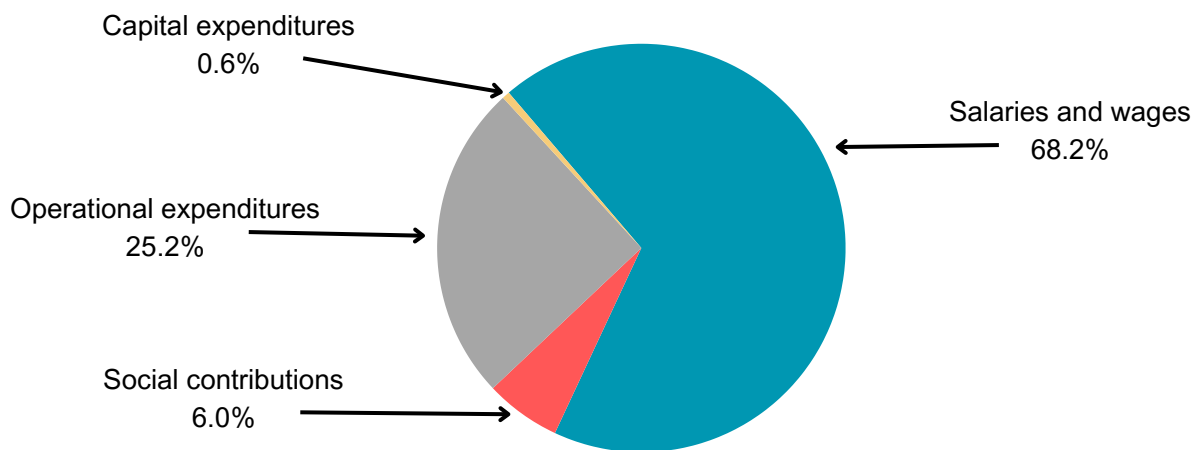
#### Note:

- The government ratified the budget this year as an emergency cash budget, whereby spending is according to available cash flows.

### 2024 Women's Affairs budget according to item/ILS



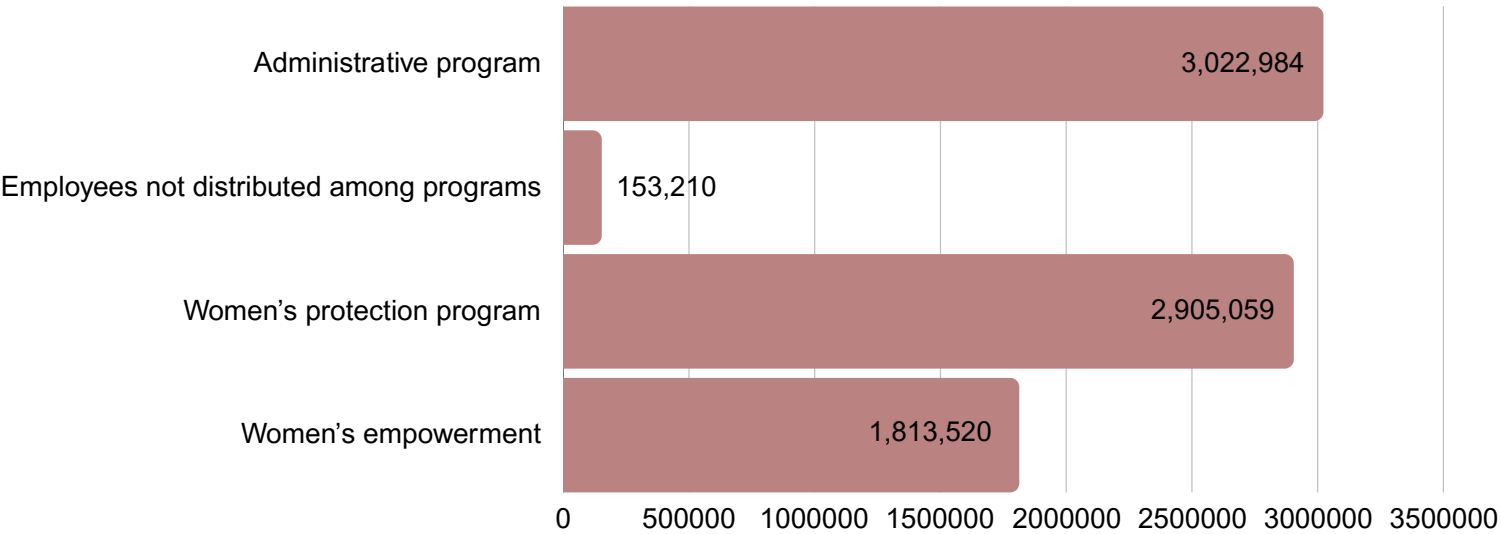
### Distribution ratios for items of the 2024 Ministry of Women's Affairs budget



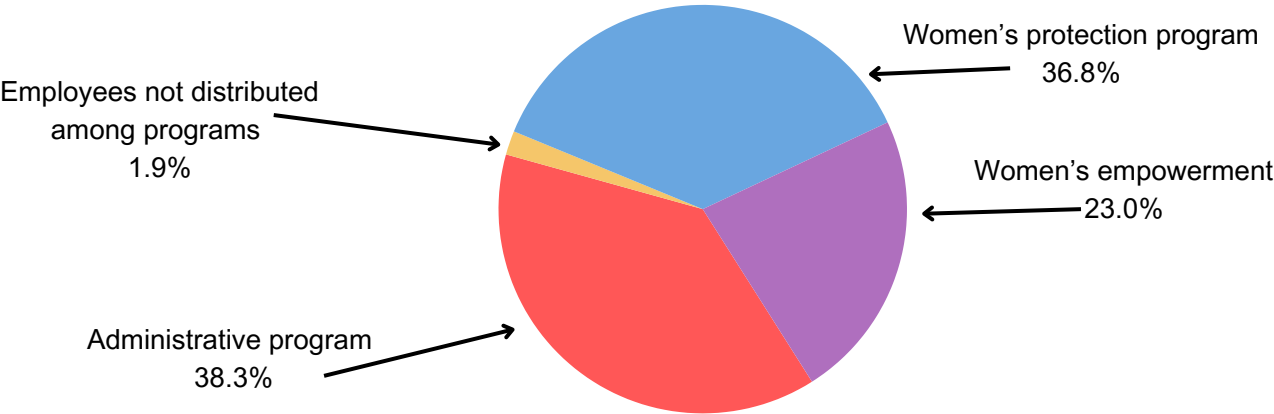
### Distribution of the 2024 Ministry of Women's Affairs budget according to program/ILS

Program	Budget/ILS	Percentage
Administrative program	3,022,984	38.3%
Employees not distributed among programs	153,210	1.9%
Women's protection program	2,905,059	36.8%
Women's empowerment	1,813,520	23.0%
<b>Total</b>	<b>7,894,773</b>	<b>100.0%</b>

**Distribution of the 2024 Ministry of Women’s Affairs budget according to program/ILS**



**Distribution ratios of the 2024 Ministry of Women’s Affairs budget according to program**



**Development projects of the Ministry of Women’s Affairs: “external funding”**

No.	Item	Budget/ILS
1	Women’s empowerment initiative OIL	1,270,500
2	Support for institutionalization and gender inclusion SI-GEWE	327,250

Gender indicators (select indicators at the national level)

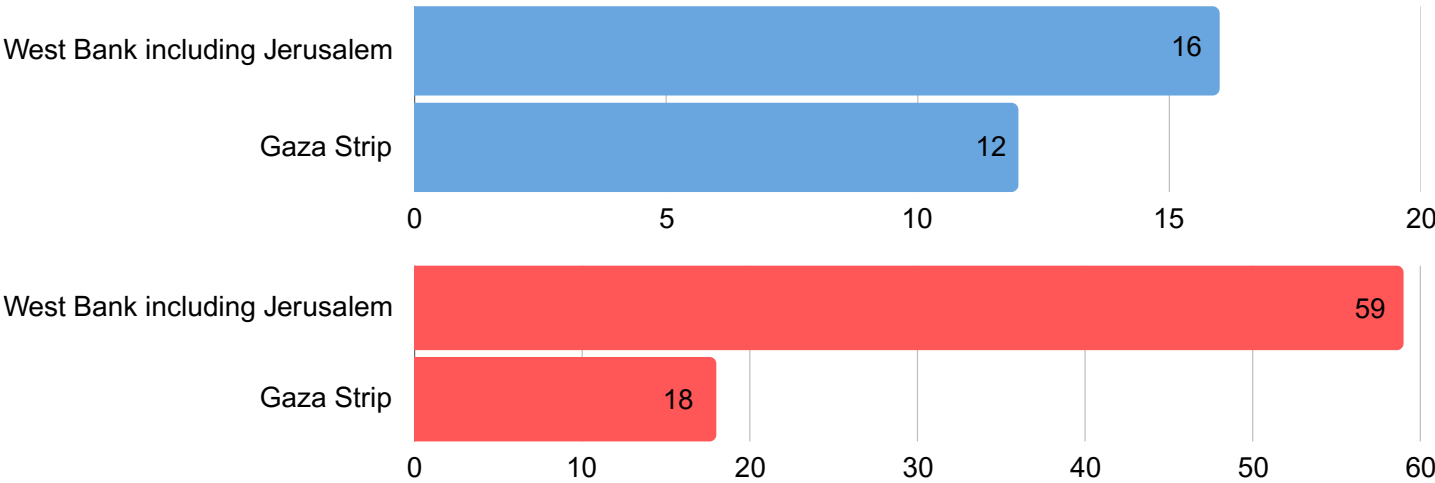
- 12% of Palestinian families are headed by females.
- The unemployment rate among females is 29.8%.
- Women’s participation in the labor market is 19%.
- The World Bank's Women, Business and the Law Index for 2024 was 26.3, compared to the global average of 77.9. Jordan's score was 59.4, and Morocco's was 75.6.
- The percentage of females who remained outside of the labor force due to housework was 67.3%, opposed to 0% of males.
- The percentage of women subjected to violence between 20-24 years old was 66.9%.
- 73% of women and children were part of the genocide .
- Women comprise 22.2% of members of the physicians union in the West Bank but who are not represented in the union’s Board of Directors.
- There was a 48% unemployment rate among youth (19-29 years old) who have mid-level diplomas or higher, broken down into 61% females and 34% males.
- There is one woman in the position of governor out of 15 governors and 1% of heads of local councils in Palestine are women.

The number of employees at the Ministry of Women’s Affairs in 2024 was 105

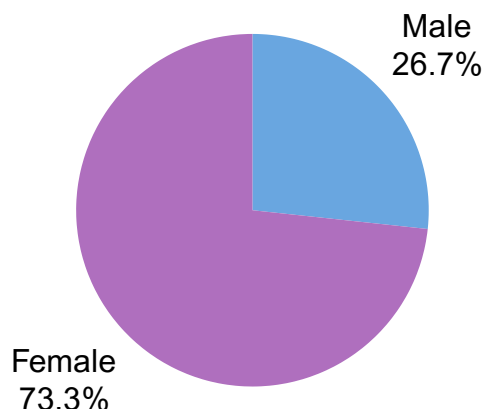
Distribution of ministry employees according to gender and area

Gender	Male	Female	Total
West Bank including Jerusalem	16	59	75
Gaza Strip	12	18	30
Total	28	77	105

Distribution of employees according to gender and area



## Percentage of female employees at the Ministry of Women's Affairs compared to male employees



### Important terms:

- **Citizen Budget:** A simplified document of the public budget Ministry of Women's Affairs. It summarizes the policies, approaches and priorities of the Ministry for the coming years expressed in numbers in the approved budget and which enables citizens to become familiarized with the distribution of operational and developmental expenses at the Ministry and on the various programs and consequently, to monitor governmental expenditures on the Ministry of Women's Affairs.
- **Operational expenditure:** the necessary expenditures for the operation of the public institution, i.e. the Ministry (Electricity, water, fuel, travel, etc.)
- **Developmental expenditures:** Are expenditures which have a nature that is different from current expenditures in terms of their useful life and the return from expenditures, and are financed by the PA budget and donors.
- **Capital expenditures:** What the government [Ministry] spends on the possession of capital assets (buildings, land, equipment, vehicles, etc.)
- **Current expenditures:** This includes salaries and wages, raises, operational and referral expenditures of the ministry, public institutions and the other executive bodies of the State of Palestine
- **Program for employees not distributed among programs:** A program especially for employees in the Gaza Strip.
- **Gender-responsive budget:** A gender-responsive budget is considered a tool for financial planning with economic and social dimensions, which helps the government to integrate gender in the preparation and implementation of the public budget. This is to ensure that available financial resources are allocated in a just manner and aimed at eradicating discrimination on the basis of gender in regards to government services and in a way that meets the specific needs of men, women, girls, boys and marginalized social sectors.

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