



CITIZENS' BUDGET

MINISTRY OF WOMEN'S AFFAIRS

2025

Vision: A Palestinian society in which women, men, girls and boys enjoy equal citizens' rights and opportunities in the public and private spheres.

Mission: To develop and change policies, legislation and laws and to improve services and build networks towards achieving gender equality; to enhance coordination with all local, regional and international partner institutions to guarantee prevention, protection and participation and development empowerment (economic, social, political, cultural rights) and to promote Palestinian women exercising their right to accountability.

Strategic priorities of the ministry:

1. Enhancing action on the Women Peace and Security Agenda in implementing UNSCR1325 for the protection of women against Israeli attacks and violations, to curtail violations against women in the public and private spheres and to end discrimination against them.
2. Increasing women's participation in the work force, in line with decent working conditions.
3. Combatting all forms of violence against women and girls
4. Increasing women's political participation in public life and in decision-making positions
5. Promoting the institutionalization of gender equality and mainstreaming gender needs across all sectors.

Programs:

- Women's protection
- Women's empowerment
- Administrative program
- Employees not distributed among programs

2025 Ministry of Women's Affairs Budget

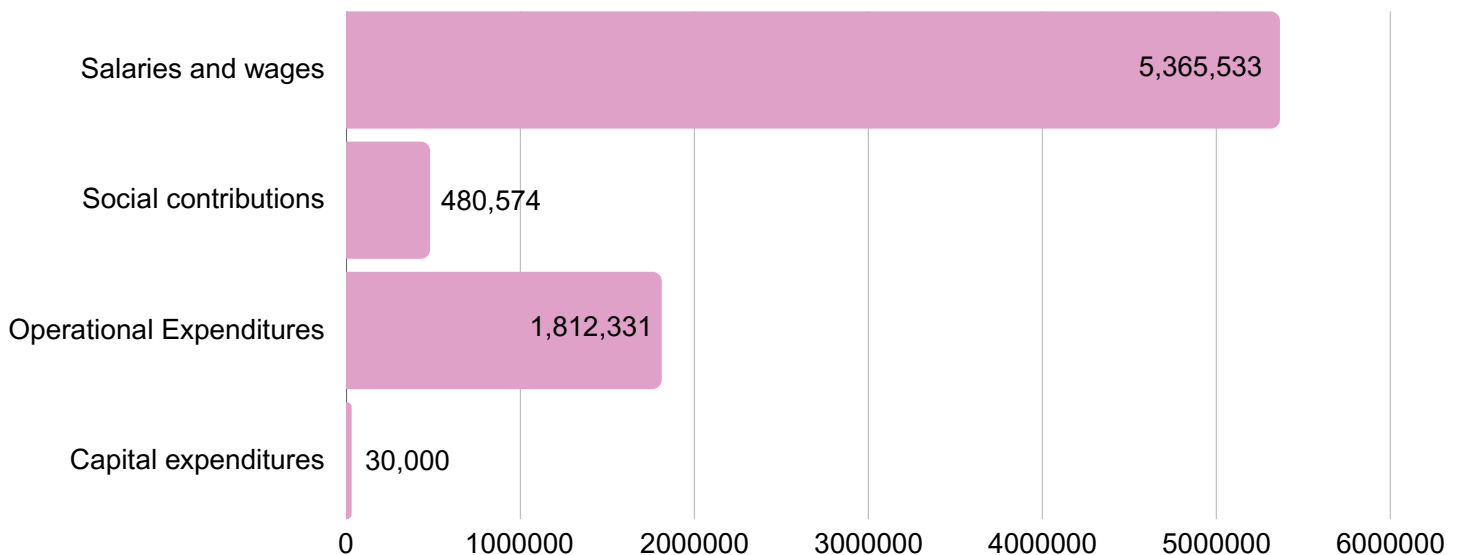
The Ministry of Women's Affairs budget was **ILS 7,688,438, or 0.41%** of the overall public expenditures in the 2025 public budget

2025 Women's Affairs budget according to item/ILS

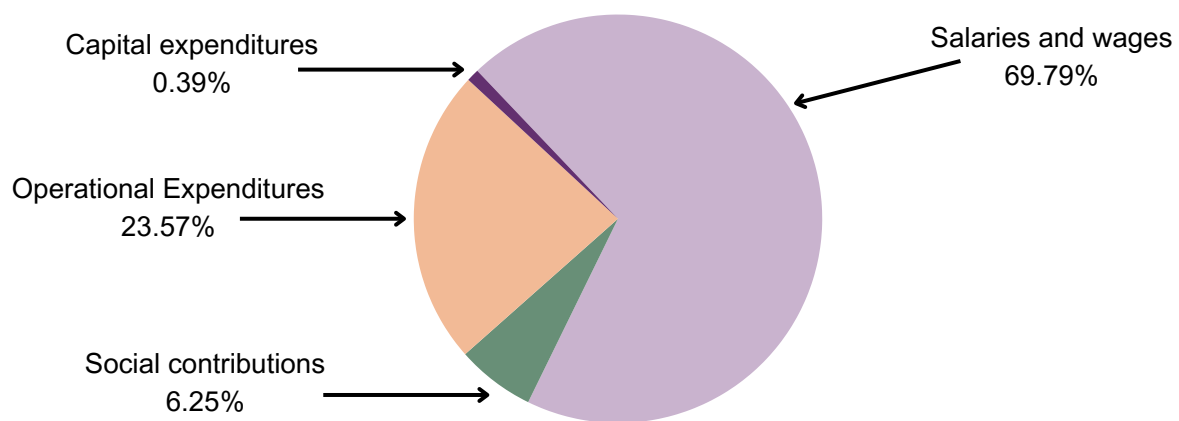
Item	Total (million ILS)	% of public budget
Salaries and wages	5,365,533	69.79%
Social contributions	480,574	6.25%
Operational Expenditures	1,812,331	23.57%
Capital expenditures	30,000	0.39%
Total	7,688,438	100%

Note: The government ratified the budget this year as an emergency cash budget, whereby spending is according to available cash flows

Distribution of 2025 Women's Affairs budget according to item/ILS



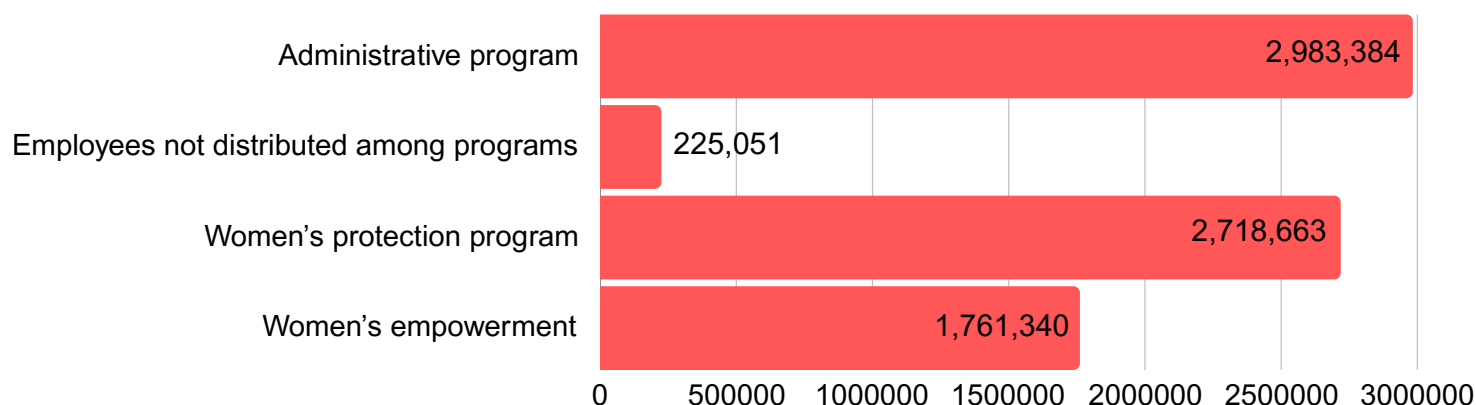
Ratio distribution of 2025 Women's Affairs budget according to item



Distribution of 2025 Women's Affairs budget according to program /ILS

Program	Budget/ILS	Percentage
Administrative program	2,983,384	38.8%
Employees not distributed among programs	225,051	2.9%
Women's protection program	2,718,663	35.4%
Women's empowerment	1,761,340	22.9%
Total	7,688,438	100.0%

Distribution of 2025 Women's Affairs budget according to program /ILS



Development projects of the Ministry of Women's Affairs: "external funding"

No.	Item	Budget/ILS
1	Women's empowerment initiative OIL	1,270,500
2	Support for institutionalization and gender inclusion SI-GEWE	327,250

Gender indicators (select indicators at the national level)

- 12% of Palestinian families are headed by females
- The unemployment rate among females is 29.8%
- Women's participation in the labor market is 19%
- The World Bank's Women, Business and the Law Index for 2024 was 26.3, compared to the global average of 77.9. Jordan's score was 59.4, and Morocco's was 75.6.
- The percentage of females who remained outside of the labor force due to housework was 67.3%, opposed to 0% of males
- The percentage of women subjected to violence between 20-24 years old was 66.9%
- 73% of women and children are affected of the genocide
- Women form 22.2% of the Physicians' Union in the West Bank but with no representation in the Union's Board of Directors.
- The unemployment rate is 48% among youths (19-29 years old) who hold an intermediate diploma or higher, with 61% for females and 34% males.
- There is one woman out of 15 governors and 1% of heads of local councils in Palestine are women.

Number of employees:

There were **105 employees** at the Ministry of Women's Affairs in 2025

Important Terms:

- **Citizen Budget:** A simplified document of the public budget Ministry of Women's Affairs. It summarizes the policies, approaches and priorities of the Ministry for the coming years expressed in numbers in the approved budget and which enables citizens to become familiarized with the distribution of operational and developmental expenses at the Ministry and on the various programs and consequently, to monitor governmental expenditures on the Ministry of Women's Affairs.
- **Operational expenditure:** the necessary expenditures for the operation of the public institution, i.e. the Ministry (Electricity, water, fuel, travel, etc.)
- **Social contributions:** government contributions to the Retirement and Pensions Authority
- **Developmental expenditures:** Are expenditures which have a nature that is different from current expenditures in terms of their useful life and the return from expenditures, and are financed by the PA budget and donors.
- **Capital expenditures:** What the government [Ministry] spends on the possession of capital assets (buildings, land, equipment, vehicles, etc.)
- **Current expenditures:** This includes salaries and wages, raises, operational and referral expenditures of the ministry, public institutions and the other executive bodies of the State of Palestine
- **Program for employees not distributed among programs:** A program especially for employees in the Gaza Strip.
- **Gender-responsive budget:** A gender-responsive budget is considered a tool for financial planning with economic and social dimensions, which helps the government to integrate gender in the preparation and implementation of the public budget. This is to ensure that available financial resources are allocated in a just manner and aimed at eradicating discrimination on the basis of gender in regards to government services and in a way that meets the specific needs of men, women, girls, boys and marginalized social sectors.

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